



Safety and Health Policy

Rob Carr Pty Ltd is committed to providing a safe work environment for our employees, vendors, clients and general public. Rob Carr Pty Ltd recognises that no task is that urgent to compromise the Safety and Health of any individual. Our commitment extends across all activities undertaken by the company as we seek to continually improve our performance in relation to:

- Workplace Health and Safety legislation, regulations, best practice methods of work and moral obligations
- Identifying, assessing and controlling potential hazards and risks
- Eliminating incidents, injuries and illnesses within the workplace

In order to achieve our commitments, we will:

- Provide all necessary resources for the effective management of safety and health in the company
- Align objectives and targets to manage and eliminate Safety and Health issues across the company
- Implement and maintain a safety management system and practices that meet the requirements of AS/NZS 4801, ISO 45001 and OHSAS 18001
- Report on safety and health performance, lessons learnt, initiatives and achievements
- Ensure company leaders actively promote and encourage responsible and safe practices that maintain a high standard of Safety and Health awareness across all aspects of the company
- Actively engage in consultation with employees in matters relating to Safety and Health systems and procedures
- Communicate this policy and ensure that all employees, vendors, clients and other stakeholders have access
- Review this policy on an annual basis to determine its effectiveness

We are all accountable and responsible for our actions, persons within our work area, the public and visitors, so ultimately **“Safety Starts with Me”**.

Damien Maitre
Managing Director
Rob Carr Pty Ltd

