

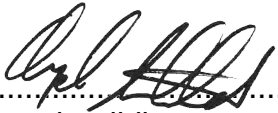
Environmental Policy

Rob Carr Pty Ltd is committed to protecting the environment, both natural and developed. We acknowledge that our works have impacts upon various environmental issues and it is our intent to have this impact minimised to as low as reasonably practicable. Our commitment extends across all activities undertaken by the company as we seek to continually improve our performance in relation to:

- Environmental legislation, standards, best practice methods of work and moral obligations
- Identifying, assessing and controlling risks to the environment
- The prevention of pollution and minimisation of damage to the environment
- Reduction of the company carbon footprint

In order to achieve our commitments, we will:

- Set programs and processes that address the fundamental environmental issues of the company
- Implement and maintain an environmental management system and practices that meet the requirements of AS/NZS ISO 14001
- Ensure company leaders actively promote and encourage responsible and environmentally friendly practices at all opportunities
- Consult and work with our employees, clients, vendors and other stakeholders to achieve better environmental outcomes
- Communicate this policy and ensure that all employees, vendors, clients and other stakeholders have access
- Review this policy on an annual basis to maintain its effectiveness

Signed: 
Angelo Soumboulidis
General Manager
Rob Carr Pty Ltd