

Health and Safety Policy

Rob Carr Pty Ltd is committed to providing a safe work environment for our employees, vendors, clients and general public. Rob Carr Pty Ltd recognises that no task is that urgent to compromise the Health and Safety of any individual. Our commitment extends across all activities undertaken by the company as we seek to continually improve our performance in relation to:

- Workplace Health and Safety legislation, regulations, best practice methods of work and moral obligations
- Identifying, assessing and controlling potential hazards and risks
- Eliminating incidents and illnesses within the workplace

In order to achieve our commitments we will:

- Set objectives and targets aimed at the elimination of work-related injury and illness that address the fundamental Workplace Health and Safety issues of the company
- Implement and maintain a safety management system and practices that meet the requirements of AS/NZS 4801 and OHSAS 18001
- Ensure company leaders actively promote and encourage responsible and safe practices that maintain a high standard of Health and Safety awareness across all aspects of the company
- Actively engage in consultation with employees in matters relating to Health and Safety systems and procedures
- Communicate this policy and ensure that all employees, vendors, clients and other stakeholders have access
- Review this policy on an annual basis to determine it's effectiveness

We are all accountable and responsible for our actions, persons within our work area, the public and visitors, so ultimately



Signed:
Angelo Soumboulidis
General Manager
Rob Carr Pty Ltd